



Case No. 659/919  
K-C Ref. No. 16,936

Inventor(s): Jeffery Tabor, Willard Hawley, John Flannery, Michael Schrlau, Steven Schapel

Title: Apparatus For Applying Discrete Parts To A Moving Web

### POWER OF ATTORNEY

The specification of the above-identified patent application:  
 is attached hereto  
 was filed on January 2, 2002 as application Serial No. 10/038,766

I hereby revoke all previously granted powers of attorney in the above-identified patent application and appoint the following attorneys to prosecute said patent application and to transact all business in the Patent and Trademark Office connected therewith:

Henry L. Brinks	(17,013)	Kent E. Genin	(37,834)	John P. Kirby, Jr.	(25,348)
Richard G. Lione	(19,795)	Meredith Martin Addy	(37,883)	William D. Herrick	(25,468)
F. David AuBuchon	(20,493)	Marc V. Richards	(37,921)	Gregory E. Croft	(27,542)
Melvin F. Jager	(22,131)	Craig A. Summerfield	(37,947)	Thomas J. Connelly	(28,404)
Raymond W. Green	(24,587)	Andrew D. Stover	(38,629)	Joseph P. Harps	(28,854)
Allan J. Sternstein	(27,396)	Mark H. Remus	(40,141)	Paul Y. Yee	(29,460)
Gary M. Ropski	(28,257)	Robert N. Carpenter	(40,409)	Douglas L. Miller	(30,406)
John K. Lucas	(27,024)	Tadashi Horie	(40,437)	Thomas J. Mielke	(31,399)
Joel W. Benson	(29,002)	Richard K. Clark	(40,560)	Nicholas N. Leach	(31,776)
William H. Frankel	(30,337)	Joseph F. Hetz	(41,070)	Patrick C. Wilson	(31,893)
Richard A. Kaplan	(30,563)	Jason C. White	(42,223)	Karl V. Sidor	(32,597)
James P. Naughton	(30,665)	James L. Katz	(42,711)	Thomas M. Gage	(33,385)
James R. Sobieraj	(30,805)	David W. Okey	(42,959)	Douglas H. Tulley	(34,743)
Rodney A. Daniel	(31,605)	James A. Collins	(43,557)	Kyle K. Kappes	(34,846)
Steven P. Shurtz	(31,424)	John Murray	(44,251)	James B. Robinson	(34,912)
Jeffery M. Duncan	(31,609)	David H. Bluestone	(44,542)	Jeffrey B. Curtin	(37,601)
Thomas J. Filarski	(31,612)	Vineet Gauri	(44,701)	Patricia A. Charlier	(38,840)
Glen P. Belvis	(31,735)	Vincent J. Gnoffo	(44,714)	Sue C. Watson	(38,850)
Harold V. Johnson	(31,972)	Timothy P. Lucier	(44,882)	Scott B. Garrison	(39,198)
Gustavo Siller, Jr.	(32,305)	Charles M. McMahon	(44,926)	Michael J. Bendel	(39,605)
Helen A. Odar	(32,806)	Richard E. Stanley	(45,662)	Nancy M. Klembus	(40,051)
Bradley G. Lane	(33,411)	Timothy K. Klintworth	(46,162)	Alyssa A. Dudkowski	(40,596)
Timothy Q. Delaney	(33,674)	Anthony P. Curtis	(46,193)	Steven D. Flack	(40,608)
Jasper W. Dockrey	(33,868)	Jeffry M. Nichols	(46,958)	Ralph H. Dean, Jr.	(41,550)
Ralph J. Gabric	(34,167)	David Rozenblat	(47,044)	Thomas M. Parker	(42,063)
G. Peter Nichols	(34,401)	Anastasia Heffner	(47,638)	Sebastian C. Pugliese III	(42,091)
John C. Freeman	(34,483)	Carmen Matos Michael	(47,793)	Christos S. Kyriakou	(42,776)
William F. Prendergast	(34,699)	Jonathan P. Taylor, Ph.D.	(48,338)	William W. Letson	(42,797)
Michael E. Milz	(34,880)	Sean P. Springman	(48,415)	Randall W. Fieldhack	(43,611)
Janet A. Pioli	(35,323)	Greg M. Zinkl, Ph.D.	(48,492)	Richard M. Shane	(50,921)
Robert S. Mallin	(35,596)	Justin B. Rand	(48,552)	Dana E. Stano	(50,750)
Katherine L. Tabor	(36,026)	Sujatha Subramaniam	(48,739)	Scott A. Baum	(51,237)
Dominic P. Zanfardino	(36,068)	Christopher A. Harkins	(48,775)	John L. Boderson	(51,236)
K. Shannon Mrksich, Ph.D.	(36,675)			H. Michael Kubicki	(51,235)
Michael P. Chu	(37,112)				
John G. Rauch	(37,218)				

of the firm of  
**BRINKS HOFER GILSON & LIONE**  
P.O. Box 10087  
Chicago, Illinois 60610  
(312) 321-4200

of  
**KIMBERLY-CLARK**  
**WORLDWIDE, INC.**

Please address all correspondence and telephone calls to Robert N. Carpenter in care of:

Brinks Hofer Gilson & Lione  
P.O. Box 10395  
Chicago, IL 60610  
(312)321-4200

RECEIVED  
JUN 25 2002  
U.S. PATENT AND TRADEMARK OFFICE  
COPY OF PAPERS  
ORIGINALLY FILED

The undersigned hereby authorizes the U.S. attorneys named herein to accept and follow instructions from Scott A. Baum as to any action to be taken in the Patent and Trademark Office regarding this application without direct communication between the U.S. attorney and the undersigned. In the event of a change in the persons from whom instructions may be taken, the U.S. attorneys named herein will be so notified by the undersigned.

Kimberly-Clark Worldwide Inc., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 401 North Lake Street, Neenah, Wisconsin 54956, certifies that it is the assignee of the entire right, title and interest in the patent application identified above by virtue of either:

An assignment from the inventor(s) of the patent application identified above, a copy of which is attached hereto.  
OR

An assignment from the inventor(s) of the patent application identified above. The assignment was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, frame \_\_\_\_\_.  
OR

A chain of title from the inventor(s), of the patent application identified above, to the current assignee as shown below:

1. From \_\_\_\_\_ To: \_\_\_\_\_  
The document was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, frame \_\_\_\_\_, or a copy thereof is attached.

2. From \_\_\_\_\_ To: \_\_\_\_\_  
The document was recorded in the Patent and Trademark Office at Reel \_\_\_\_\_, frame \_\_\_\_\_, or a copy thereof is attached.

Additional documents in the chain of title are listed on a supplemental sheet.

The undersigned has reviewed the assignment or all the documents in the chain of title of the patent application identified above and, to the best of undersigned's knowledge and belief, title is in the assignee identified above.

The undersigned (whose title is supplied below) is empowered to act on behalf of the assignee.

I hereby declare that all statements made herein of my own knowledge are true, and that all statements made on information and belief are believed to be true; and further, that these statements are made with the knowledge that willful false statements, and the like so made, are punishable by fine or imprisonment, or both, under Section 1001, Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issuing thereon.

Signature

Name:

Title:

Rev. Dec.-99

Thomas J. Mielke

Vice President

Date: 4-6-2002

ASSIGNMENT

WHEREAS, Jeffery Tabor, Willard Hawley, John Flannery, Michael Schrlau and Steven Schapel, hereinafter called the "Assignors", have made the invention described in the United States patent application entitled Apparatus For Applying Discrete Parts To A Moving Web, for a full description of which reference is here made to an application for Letters Patent of the United States filed on January 2, 2002, and assigned Application Serial No. 10/038,766;

WHEREAS, Kimberly-Clark Worldwide, Inc., a corporation organized and existing under the laws of the State of Delaware, having a place of business at 401 N. Lake Street, Neenah, Wisconsin 54957-0349, hereinafter called the "Assignee", desires to acquire the entire right, title and interest in and to the invention and the patent application identified above, and all patents which may be obtained for said invention, as set forth below;

NOW, THEREFORE, in consideration of the sum of One Dollar (\$1.00), and other valuable and legally sufficient consideration, the receipt of which by the Assignors from the Assignee is hereby acknowledged, the Assignors have sold, assigned and transferred, and by these presents do sell, assign and transfer to the Assignee, the entire right, title and interest for the United States in and to the invention and the patent application identified above, and any patents that may issue for said invention in the United States; together with the entire right, title and interest in and to said invention and all patent applications and patents therefor in all countries foreign to the United States, including the full right to claim for any such application all benefits and priority rights under any applicable convention; together with the entire right, title and interest in and to all continuations, divisions, renewals and extensions of any of the patent applications and patents defined above; to have and to hold for the sole and exclusive use and benefit of the Assignee, its successors and assigns, to the full end of the term or terms for all such patents.

The Assignors hereby covenant and agree, for both the Assignors and the Assignors' legal representatives, that the Assignors will assist the Assignee in the prosecution of the patent application identified above; in the making and prosecution of any other patent applications that the Assignee may elect to make covering the invention identified above; in vesting in the Assignee like exclusive title in and to all such other patent applications and

patents; and in the prosecution of any interference which may arise involving said invention, or any such patent application or patent; and that the Assignors will execute and deliver to the Assignee any and all additional papers which may be requested by the Assignee to carry out the terms of this Assignment.

The Commissioner of Patents and Trademarks is hereby authorized and requested to issue patents to the Assignee in accordance with the terms of this Assignment.

IN TESTIMONY WHEREOF, the Assignors have executed this agreement.

DATED:

April 1, 2002

Jeffery M. Tabor  
Jeffery Tabor

STATE OF Wisconsin)  
COUNTY OF Winnebago) ss.

I, Kathy A. Chambers, A Notary Public in and for the County and State aforesaid, do hereby certify that Jeffery Tabor, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

1 day of April, 2002.

Kathy A. Chambers  
Notary Public

(SEAL)

My Commission Expires: 8/14/05

DATED:

4/18/02

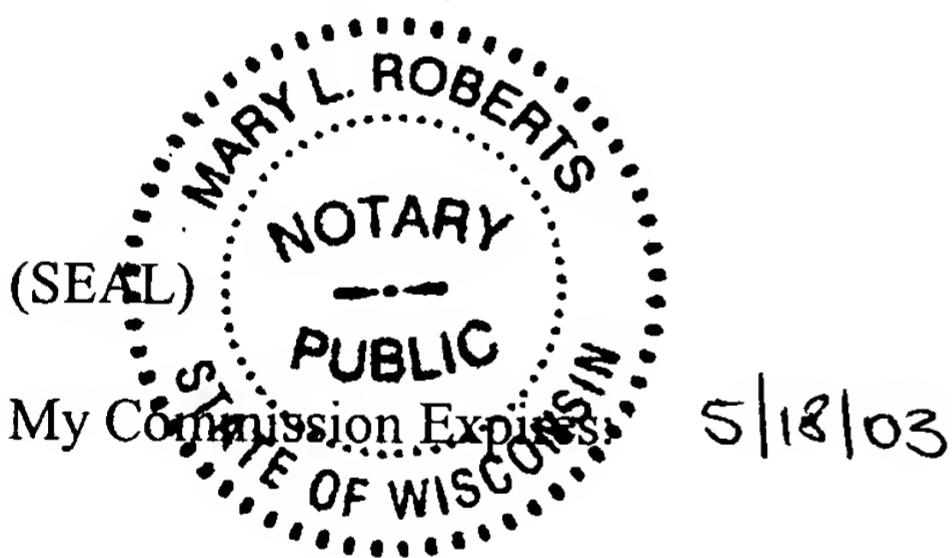
Willard Hawley

Willard Hawley

STATE OF )  
              )  
              ) ss.  
COUNTY OF )

I, Mary L. Roberts, Notary Public in and for the County and State aforesaid, do hereby certify that Willard Hawley, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

8<sup>th</sup> day of April, 2002.



Mary L. Roberts  
Notary Public

DATED:

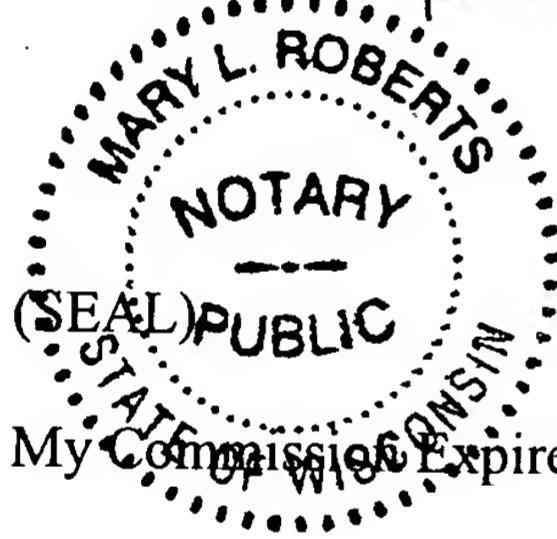
April 4, 2002

John Flannery  
John Flannery

STATE OF )  
            ) ss.  
COUNTY OF )

I, Mary L. Roberts, A Notary Public in and for the County and State aforesaid, do hereby certify that John Flannery, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

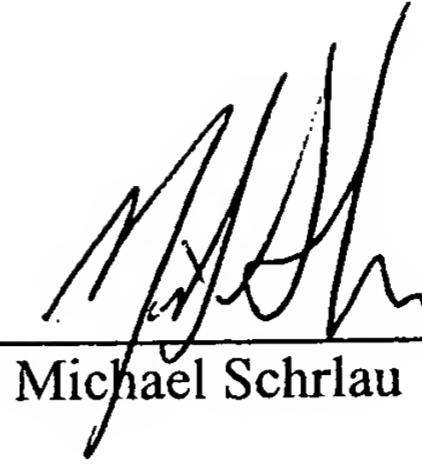
4<sup>th</sup> day of April, 2002.



Mary L. Roberts  
Notary Public

DATED:

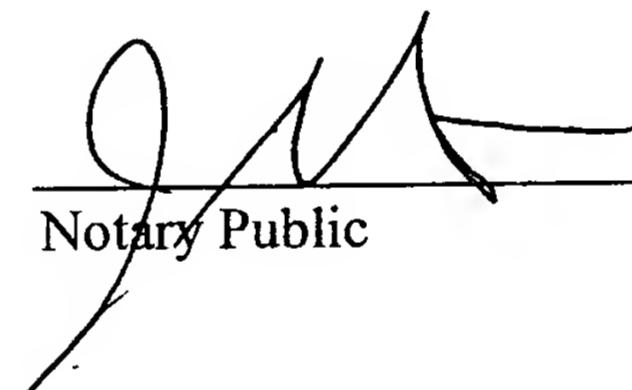
May 6, 2002

  
Michael Schrlau

STATE OF Pennsylvania )  
                              ) ss.  
COUNTY OF Delaware )

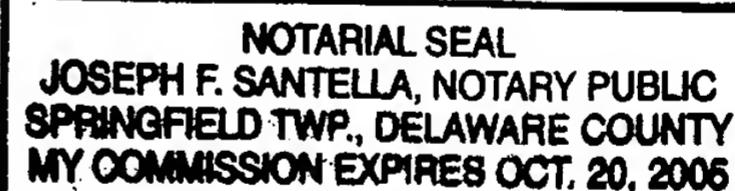
I, JOSEPH SANTELLA, A Notary Public in and for the County and State aforesaid, do hereby certify that Michael Schrlau, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

IN WITNESS WHEREOF, I have hereunto set my hand and Notarial Seal, this  
6 day of MAY, 2002.

  
Notary Public

(SEAL)

My Commission Expires:



DATED:

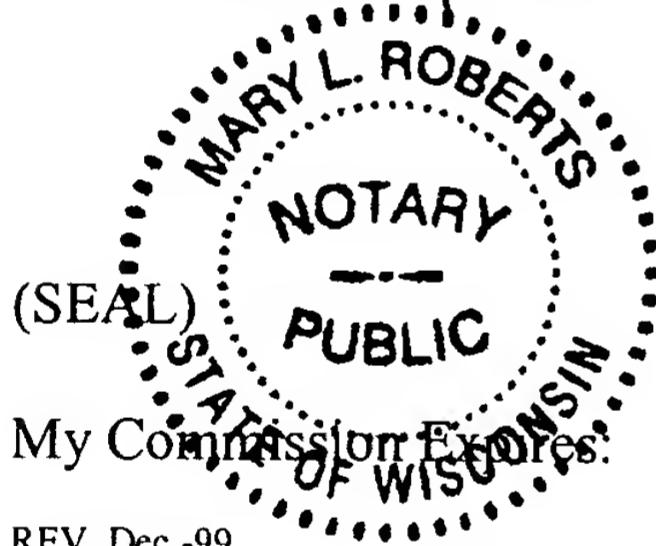
4/10/02

Steven Schapel  
Steven Schapel

STATE OF )  
            )  
            ) ss.  
COUNTY OF )

I, Mary L. Roberts, A Notary Public in and for the County and State aforesaid, do hereby certify that Steven Schapel, personally known to me to be the same person whose name is subscribed to the foregoing instrument, appeared before me this day in person and acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

10<sup>th</sup> day of April, 2002.



5/18/2003

Mary L. Roberts  
Notary Public